



Newsletter

Tsawout First Nation



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Tsawout Students Complete CPR Training

The Education Department provided CPR training on May 29, 2019. Be on the lookout for upcoming training opportunities that will be announced shortly. More information on p. 12.

Chief & Council Nomination List

An updated nomination list is available on p.2 of this newsletter as well as the Band Office. The Chief and Council Elections will be held on July 4, 2019 between 9:00 am - 8:00 pm.

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UPDATED NOMINATION LIST

**TSAWOUT FIRST NATION
REVISED LIST OF
CANDIDATES
AS OF MAY 29, 2019**

CHIEF

1	CLAXTON, NICHOLAS LOUIE
2	LAFORTUNE, PERRY
3	MORRIS, IVAN WAYNE
4	PELKEY, EDITH (EYDIE)
5	UNDERWOOD, HARVEY

COUNCIL

1	BILL, VICTORIA JOLENE
2	CLAXTON, CURTIS (COOTER)
3	CLAXTON, DANIEL ROBERT
4	ETZEL, JOHN
5	ETZEL, SAMANTHA
6	HERMSEN, GARY EDWARD
7	HORNE, DOUGLAS ROBERT
8	JOSEPH, BLAKE ROBIN
9	JOSEPH, DION BLAKE
10	JOSEPH, TOBY WARREN
11	LAFORTUNE, PERRY
12	PELKEY, ABRAHAM
13	PELKEY, ERIC SR.
14	PELKEY, JOEL K.R.
15	PELKEY, MICHAEL PHILIP
16	SAM, ANTHONY WAYNE
17	SAM, JOCELYN (JOSSY)
18	SAM, MARY ANN
19	SAM, STANLEY R.
20	SAM, TAMMY ROSE
21	SAMPSON, MARION KELLY
22	SYLVESTER, DARREL RODNEY SR.
23	THOMAS, WILLIAM
24	UNDERWOOD, BETHANNY
25	UNDERWOOD, BRUCE
26	UNDERWOOD, GWENDOLYN P.
27	UNDERWOOD, MAVIS
28	WILSON, REBECCA AMELIA
29	WILSON, JOHN
30	WILSON, KEVIN MICHAEL

**NOTE: THE ABOVE LIST OF
CANDIDATES ARE SUBJECT TO
WITHDRAWAL UP TO AND INCLUDING
JUL 4, 2019**



ELECTORAL OFFICER

PENDER RECONCILIATION

The South Pender Historical Society has been exploring Indigenous history and culture in the Gulf Islands since its inception in 2013 including:

- a presentation on the traditional 13 Moon Calendar by Elder SELILYE (Belinda Claxton) 2014
- a presentation on the resurgence of the traditional Reef Net Fishery by Dr. Nick Claxton 2015
- a presentation on W̱SÁNEĆ ethnobotany with Dr. Nancy Turner and SELILYE 2016
- annual Ethnobotany plant walks with Elder Earl Claxton Jr. and knowledge keeper J-B Williams at Tsawout Reserve land on South Pender (3 separate tours 2016-18)
- two traditional salmon pit cooks for the students at the Pender Elementary School with Elder Earl Claxton, Jr. and J-B Williams 2016 & 2017
- a SENĆOŦEN language workshop for Islanders with Elder Helen Jack and SELELYE 2017
- an installation of a 13 Moon Calendar with a brief history of W̱SÁNEĆ people in the Gulf Islands (in english and SENĆOŦEN) on South Pender near Tsawout reserve land 2017 unveiled by Chief Harvey Underwood July 1, 2017
- a community salmon Pit cook with 150 islanders and Tsawout Elders and leadership to celebrate 5,000 years of W̱SÁNEĆ culture on Pender on Canada's 150 birthday. This event included community participation in the Kairos Blanket Exercise.
- a Tsawout-Pender youth leadership project with six grade 7 youth from Tsawout and six from Pender with a Tsawout teacher and elder and a Pender teacher and mentor in 2017. This class met 8 consecutive Thursdays to explore ancient and special sites to W̱SÁNEĆ culture and gave a presentation to the Pender Elementary School on their experience and learnings and a preview of their video. They also gave their presentation at the 2018 Provincial School Trustees Association Conference in Richmond in 2018.
- March 22 Presentation of film Dust & Bones to the S,DA'YES community. This documentary by film producer Les Bland features cultural worker Harold Joe sharing his experience and insights in protecting cultural treasures and repatriating disturbed ancestral remains with dignity and respect. Following the showing Emily Olsen, Les Bland and Harold Joe led a discussion about the cultural importance of the film.

There are other events including:

- Ben McConchie's acclaimed "symphony" tribute to First Nation's history and heritage presented to the Pender community and to students at ŁÁU, WELNEW, the W̱SÁNEĆ tribal school.

Dave Howe and the CRD have been instrumental with funding support for many of these initiatives



2019 WAR CANOE SCHEDULE

2019 War Canoe Schedule			
Month	Days	Race	Location
May	4	Penn Cove Water Festival	Coupeville, WA
	11 - 12	Nooksack Days	Bloedel Donovan Park, WA
	18 - 19	River Spirit Canoe Races	Chilliwack Landing, BC
	25 - 26	Seabird Island 1 st Nations Festival	Agassiz, BC
		Snuneymuxw Canoe Races	Nanaimo, BC
June	1 - 2	Cultas Lake Water Sports	Cultas Lake, BC
		Cowichan Days	Cowichan, BC
	8-9	Tulalip Days	Tulalip, WA
	15 - 16	Sasquatch Days	Harrison Hot Springs, BC
	21 - 23	Stommish Water Festival	Lummi, WA
	28 - 30	Whey-a-wichen	Cates Park, BC
July	6 - 7	North Van Canoe Races	Ambleside, BC
	7	Nin'wu Bday Race (Youth Races)	Wjolelp, BC
	13 - 14	OPEN	
	20 - 21	Stz'uminus	Chemainus, BC
	27 - 28	Penelecut Canoe Races	Penelecut, BC
August	3 - 4	Geronimo CC Water Festival	West Saanich, BC
	10 - 11	Swinomish Days	Swinomish, WA
	10	Kwikwetlem Canoe Races	Port Moody, BC
	17 - 18	Chief Seattle Days	Suquamish, WA
		Nanoose Canoe Races	Nanoose Bay, BC
	23 - 25	Makah Days	Neah Bay, WA



WLC ANNOUNCEMENT



WSÁNEĆ
LEADERSHIP COUNCIL

ENHANCING RECOGNITION OF, AND RESPECT FOR,
WSÁNEĆ DOUGLAS TREATY RIGHTS AND WSÁNEĆ
ABORIGINAL RIGHTS AND TITLE



WSÁNEĆ Leadership Council Chairman - Chief Don Tom (Tsartlip First Nation)

Chairman's Message

ÍY SẂÁĆEL HÁLE

I take pride in announcing the establishment of the WSÁNEĆ Leadership Council Society and providing information related to our mandate to the WSÁNEĆ community.

The WSÁNEĆ Leadership Council is comprised of three WSÁNEĆ First Nations: Tsartlip, Tseycum, and Tsawout. After many years of discussions amongst WSÁNEĆ Chiefs regarding infringement and breaches of Douglas Treaty within our territory, it was evident that the formalization of a unified body to represent WSÁNEĆ common interests was necessary. Previous to the establishment of the WSÁNEĆ Leadership Council, proponents, corporations and governments took advantage of the fact that the WSÁNEĆ Bands were divided, and, as our elders have said, "when we disagree, the government wins." By standing together, the WSÁNEĆ Leadership Council will be a reckoning force within our Territory.

I have provided the mandate of the WSÁNEĆ Leadership Council below for the community's consideration:

The WSÁNEĆ Leadership Council's guiding principles come from WSÁNEĆ ancient natural laws and beliefs passed down by our ancestors from time immemorial. These laws tell us that our inherent rights to the lands and waters are a responsibility bestowed upon the WSÁNEĆ people by XÁLS (Creator).

The WSÁNEĆ Leadership Council's mandate is to promote the interests of the WSÁNEĆ First Nations. As an organization focused on self-determination, the WLC works to enhance recognition of, and respect for, WSÁNEĆ Douglas Treaty rights and WSÁNEĆ Aboriginal rights and title. The WSÁNEĆ Leadership Council promotes respect for WSÁNEĆ culture, traditional practices, and language, including the original WSÁNEĆ management of the environment as it was meant to be. The WLC seeks to promote sustainable and equitable development of resources within WSÁNEĆ Territory.

The WSÁNEĆ Leadership Council uphold the principles and standards articulated in the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP). The WLC affirms WSÁNEĆ rights to own, use, develop and control our lands, waters and resources, according to WSÁNEĆ natural laws, and the requirement of the state to give legal recognition and protection to these rights.

HÍSWŪKE - Chief Don Tom, Chairman of the WSÁNEĆ Leadership Council

FOR MORE INFORMATION, PLEASE VISIT OUR WEBSITE AT WWW.WSANEC.COM

WLC - CORDOVA BAY MEETING

ᑭᑭᑭ, ᑭᑭᑭ – Cordova Bay Ancestral Village Site

On My 14th, 2019, the ᑭᑭᑭ Leadership Council facilitated a historic meeting that brought together ᑭᑭᑭ and District of Saanich leadership and communities to discuss the Cordova Bay Local Area Plan. Cordova Bay is an important place for ᑭᑭᑭ communities.



Our historic village ᑭᑭᑭ is located at the heart of Cordova Bay, not far from the current Beach House Restaurant. This village, and the surrounding burial sites, harvesting areas were the centre of the South Saanich Treaty, signed in 1852. At the meeting Dr. Brian Thom from the Anthropology Department at UVic shared about his research on Cordova Bay, which still has many of our ancestral places, Transformer sites, and ancient fish traps and canoe runs. Chief Harvey Underwood recalled histories of our communities camping and harvesting fish, crabs, shellfish and other foods. Eric Pelkey shared histories of how this place was the centre of the South Saanich treaty of 1852 which promised to set aside our village site, but was never fulfilled. Simon Smith Jr. reminded us of the care and respect needed when dealing with our ancestors, which have often been disturbed by developments in Cordova Bay.

The meeting provided a place for our leadership and Elders to inform the District of Saanich on our values, histories, perspectives, and territories at this important site. The Mayor Fred Haynes of Saanich and his entire council, all the heads of Saanich's Departments, and their senior staff all attended the meeting, along with our Elders and invited community members.

We are looking forward to further consultations with our communities about how our histories and connections to ᑭᑭᑭ and Cordova Bay can be acknowledged and commemorated, and our treaty rights be recognized an implemented through the future Cordova Bay Local Area Plan.



WLC - CORDOVA BAY MEETING AGENDA

TEL_IŁĆ / čəlitč (Cordova Bay)
Local Area Planning Meeting
May 14, 2019

Beach House Restaurant Banquet Room,
Cordova Bay



Image G-04230 courtesy of the Royal BC Museum and Archives



Questions for Discussion:

1. What is important to you about the Cordova Bay area? What do you want the District of Saanich to know about these lands? Share about this place and what's important to you. For example:
 - What is your vision for TEL_IŁĆ / čəlitč (Cordova Bay)?
 - What is important to you about caring for Ancestral sites? Transformer site? Fishing sites? Harvesting sites? Other values in Cordova Bay?
 - Are there things you can think of which can help respect these places? Would you be comfortable marking these sites or a "zone" of sites on the map?
 - What environmental concerns do you have in Cordova Bay? (ie: the forest, the creeks, the sandbar, the foreshore, the bluff, the ridge, etc)
2. How would you like the District of Saanich to honour what is important to you?
 - How can WSÁNEĆ history be recognized and represented in this area? Are there important things we need to know to honour and respect the South Saanich Treaty?
3. How would you like to be involved with the District of Saanich work? How would you like the District of Saanich to involve you?
 - What is your vision of the future of WSÁNEĆ peoples' consultation and decision-making with respect to Cordova Bay?
4. Is there anything else you would like the District of Saanich to know?



AGENDA

Coffee and refreshments are available throughout the morning for participants

9:00 - 9:30 am: Opening

Speakers Al Sam and Joey Seward will open the meeting.

- Speaker blanketed
- Calling of witnesses
- Opening prayer (WSÁNEĆ Drum Group)
- Opening remarks from Mayor Haynes

9:30 - 10:30 am: Presentations

Speaker will call for presentations.

- Brian Thom (UVic): Research on Indigenous values, connections, history in Cordova Bay
- Eric Pelkey (WSÁNEĆ): Importance of Cordova Bay to WSÁNEĆ
- Pam Hartling (Saanich): Cordova Bay Local Area Plan and Saanich planning process

10:30 - 11:00 am: Responses

Having laid the groundwork of information, the Speaker will invite responses, new information, and observations from those in attendance including WSÁNEĆ leaders, community members, Elders, and Saanich Council members.

11:00 - 12:00 pm: Questions for Discussion

Brian Thom will facilitate WSÁNEĆ leaders, community members, Elders, and Saanich Councilors in identifying and discussing issues of importance to the WSÁNEĆ through a series of questions (see Questions for Discussion). Staff and students listen, take notes, and record the discussion on flip charts. *Format: Circle discussion*

12:00 - 12:15 pm: Reporting Out

Witnesses who were called are offered time to reflect and summarize what they have heard this day, and what they will be taking back to their communities. At this time, WSÁNEĆ Chiefs will have time to offer their thoughts and the District of Saanich Mayor will speak to next steps.

12:15 pm: Bless the Food

The WSÁNEĆ Drum Group offers a blessing for the food.

12:15 to 12:55 pm: Lunch

All are invited to a buffet lunch.

12:55 pm: Closing the Meeting

The Speaker closes the meeting.

GET READING!

SPL presents

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& relax on one of our blankets.
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July 2, 9, 16

Aug 6, 13, 20. 2019

weather permitting

BOOKSMACK EVENT ON

July 16 @ 10:30am

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10:30AM-11:15AM | IROQUOIS PARK
JULY 16 | SIDNEY

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The Booksmack program was created by the



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BC HYDRO FACT SHEET

PROGRAM INFORMATION

DISTRIBUTION OVERHEAD TRANSFORMER REPLACEMENT PROGRAM

PROJECT:	Distribution Overhead Transformer Replacement Program
DATE:	May 17, 2019
PURPOSE OF WORK ACTIVITIES:	The Program is needed to replace end-of-life overhead transformers.
LOCATION:	Two transformers are scheduled for replacement in East Saanich 2 (please see table and maps for additional information).
OVERVIEW:	<p>This annual Program is required to install overhead transformers on new or existing distribution poles. New poles may be required for safety or technical reasons. Installation of replacement poles, where necessary, will involve ground disturbance to an approximate standard depth of 2 - 3 meters.</p> <p>Clearing of vegetation to allow safe access of personnel, vehicles and equipment to pole locations before construction may be required.</p> <p>Work is planned to be completed by external line contractors or BC Hydro line crews.</p>
ANTICIPATED SCHEDULE	Work will commence between late-June 2019 and March 2020.
ARCHAEOLOGY AND ENVIRONMENT:	<p>No registered archaeological sites have been identified within 50m of any of the structures (please see table 1 for more information).</p> <p>We welcome any information you have with respect to heritage and archaeology in the vicinity of the pole locations</p> <p>All crews (both BC Hydro internal and external crews) will adhere to our Best Management Practices.</p>
PERMITS REQUIRED:	No permits are required.
PROJECT CONTACT:	For more information on these works, contact: Lisa Whitney, Indigenous Relations Program Lead lisa.whitney@bchydro.com 604.515.8750
IMAGES, MAPS, DRAWINGS:	Location maps below.

BC HYDRO FACT SHEET

TABLE #1 LOCATION OF ASSETS AND ARCHAEOLOGICAL INFORMATION

ASSET	EASTING	NORTHING	IR NAME	< 50M FROM HERITAGE SITE BORDEN NUMBER
2224805	470662	5381683	East Saanich 2	No
9022435	470398	5382143	East Saanich 2	No

MAP #1 POLE LOCATIONS



TESS NEWS

Barbara Armstrong

Hello, my name is Barbara Armstrong. I am from SCI'ANEW on my mothers side and STO:LO Sitel of Seabird Island First Nation on my fathers. I was recently hired as the Education Assistant trainee in the Education Support Services department. I worked in my community managing and operating a daycare for our nation for over 10 years and brought in many community partners to offer quality programing for our children and youth.

I am thankful that I have the opportunity to work with Tsawout and its members and I look forward to assisting you anyway I can.

Dan Daringer

Dan has been in the community offering various trades training and workshops for members and he is currently the Acting Program Manager and past president for C-Fax Santa's Anonymous. Dan donated toys to our Preschool here in Tsawout and the children were over the moon with excitement. Nothing better than Christmas in May! I spoke with Dan and asked why he volunteers his time to C-Fax Santa's anonymous.

His response, "It is important to make the most of childhood for the kids. Make believe is important". As a young parent of three small children he accessed local community services to help support his development as a young single father and feels that contributing back into community is essential in creating happy, healthy strong communities and in turn, it creates happier healthier children. Thank you Dan!

Training News

May 21, 2019 to June 27, 2019, Tsawout Employment and Training started a 6 week training program with 17 participants. Training includes:

Certificate Training:

- Aerial work Platform
- Elevating Work Platform Scissor and Boom
- Mini Excavator
- Fall Protection
- Confined Space
- Pleasure Craft Operator
- Marine Basic First Aid
- Forklift
- Spill Response

Essential Skills:

- Financial Literacy
- Small Engine repair
- Computer Skills
- Employability Skills
- Job Applications
- Resume and cover letters
- Job interviewing skills



We have a great group of participants and the instructors are knowledgeable, friendly and extremely helpful. Celebration of Learning is scheduled for June 27 from 1:00 pm – 3:00 pm.

HEAD START NEWS

Young Parent Group

This Young Parent Group is sponsored by Tsawout Health and support from the counsellors and Head Start coordinator. They meet every Thursday at 4:30 pm for dinner in the Tsawout Learning House classroom. This parent group welcomes any new parents to attend! Gift cards are offered at the end of the session.

We have spent time with our elders and guests sharing the teachings, traditional foods, plants and paddle project.

This past month, the parents took a nature walk with John Bradley sharing his stories and teachings. We invited our elder Lorena Dulay to teach us how to make wired jewelry using rocks or shells.

On May 30th, June 6th and 13th, there will be 3 workshops learning to make beaded infant moccasins with Lillian Underwood, originally from the Yukon. We will meet in the downstairs Learning House classroom from 5:30 pm – 7:30 pm. Childminding is always available. Please contact Tabita Marks if you would like more information. We will take a summer break and start up in the fall.



Mom's Program

The mom's program is for any mom who is expecting a baby or has an infant under the age of 1. You can receive milk and eggs weekly and a Good Food bag of veggies or fruit once a month. Please contact Tabita Marks to receive this service and you can be put on the mother's list for delivery.

HEAD START NEWS

Turtle Talk Tea Celebration

The 5 – 7 years old children in the Tsawout Learning House have been meeting with Maggie Reidy and Beth-ann for the Turtle Talk group. They have also been learning the paddle song with Romaine Underwood and how to play the drum. On June 11th, the children will do a small presentation and slide show of the past year. Parents and family are invited to share refreshments and witness this special occasion at 3:00 pm – 5:00 pm.



G.A.L.S. Group

For the past 5 months the young ladies age 11-12 have been meeting with Tabita and Tuesday every Wednesday from 3:30 pm – 6:00 pm. They have been learning a lot about being a young woman from the “Ask Auntie” program that was funded by the Indigenous Youth Wellness Community grant. It has been a privilege to get acquainted and witness the strengths our young ladies already have. Our last session will be June 27th and start up in the fall.



C.O.H.I. – Children’s Oral Health Initiative

The C.O.H.I. program has been supported by our dental Hygienist, Joanne Sedgwick and assistant, Tabita Marks. There has been success seeing children in schools, after school programs, and events. We will be visiting the summer camp and have a table set up to meet the parents with infants and toddlers to update screening and varnishes. Please contact Tabita if you need support with transportation to dental appointments or a referral to see a dentist.



TSAWOUT LEARNING HOUSE NEWS

Summer Camp Training Courses

During the Summer Camp Leaders Training Week, a couple courses will be offered. There will be approximately five spaces available to interested persons. Please sign up with Stephanie Adams.

Foodsafe Level 1

Wednesday, June 26th 8:30 am - 4:00 pm, Multi-purpose Room

This is an 8 hour food handling, sanitation and work safety course designed for front line food service workers such as cooks, servers, bussers, dishwashers and deli workers. The course covers important food safety and worker safety information including foodborne illness, receiving and storing food, preparing food, serving food, cleaning and sanitizing.

Price includes manual and certificate valid for 5 years.

Occupational Level 1 First-Aid

Friday, June 28th 8:15 am - 4:00 pm, Auditorium

This hands-on interactive 1 day course teaches workers how to deal with the most common workplace first-aid emergencies. This course covers adult CPR, airway obstruction, use of an Automated External Defibrillator, emergency scene management, dealing with shock, spinal injuries, minor wound management, major bleeds, internal bleeds, eye injuries, poisons and burns. Participants spend the majority of the course doing hands on first-aid training. This course is recognized by WorksafeBC.

Price includes a manual and certification valid for 3 years.

The Tsawout Learning House Summer Camp 2019 is seven weeks from July 2 to August 16 for children 5 years old to 11 years old. Please see Stephanie to update your child/ren's T.L.H. Registration contacts and medical information.

TLH Program Pictures - The Paddle Song



TSAWOUT LEARNING HOUSE NEWS

Roots of Empathy



Tutoring



Literacy Tutor, Charity Morris, is available Monday - Friday from 3:00 pm - 5:00 pm for all ages.

HEALTH NEWS

TSAWOUT MEN'S TALKING CIRCLE

WHEN: Tuesdays - 5:30pm

WHERE: Elder's Room in the basement of the Health Office beside the elevator.

Entry can be made through the back door into the basement.

Respectfully submitted by Norm Underwood, Charles Harry and Chris de Boer.



HOUSING NEWS

Housing Application Reminder

Just a reminder to keep your housing applications up to date. The Housing Manager recommends to reapply every 6 months or when you have a change of information or situation.

HOUSING NEWS

Tsawout Housing: building towards safe, adequate, affordable housing encouraging home owners and tenants to be self reliant, empowered individuals who secure safe homes for their families.



Tsawout Housing

The ongoing housing review acknowledges there are 33 units with active mortgages. Each of those units are expected to pay monthly rent to the Nation. The rental rates are

\$480 per month or

\$580 per month

It is extremely important for tenants to please keep up with your monthly rentals, there is a long list of members who hope to someday get into these units and who are willing to pay the monthly costs.

There are a number of units who have “rental arrears” for housing or renovations please make an effort to make payments.

Future Housing

Tsawout has an opportunity to apply for Section 95 housing and the criteria is the homes have to be built on BAND LAND. If you own “CP’d” property, to become eligible for Section 95 Housing you must be willing to transfer a piece of your property to Band land. Contact Housing/Administration in writing if you would like to meet to discuss these types of opportunities.

To qualify for individual mortgage housing, you need to have the following:

- good credit
- ability to save a down payment (est \$5,500)
- land to build on
- permanent/long term job or other income

You may be eligible to apply for an “Individual Mortgage” through the Bank of Montreal for up to \$200,000. This results in a relationship between you

and the Bank. The bank does not become a landlord for your home. You would enter into a 25 year mortgage with the bank and pay monthly mortgage payments. Let any of council know if you have any questions on how to become eligible.

Requests for Major Renovations

If you have been waiting for renovations please forward an updated letter to Housing/Administration outlining your request, it's important to keep all of your information up to date and also serves as a good reminder. We will continue to do the best we can in addressing requests.

Requests for Housing Repairs

Please be reminded the band does not receive housing repair dollars and for those homeowners who do not pay mortgage, you are expected to take care of regular home maintenance, minor plumbing repairs and appliance replacements on your own. If you are on social assistance, social development MAY be able to help you.

We encourage home owners to take the initiative to do your own repairs and not rely on the band otherwise frustration grows when there are no avenues to address all the housing concerns brought forward. We receive calls daily for plumbing repairs, broken windows, garbage pick up, lock changes, heavy garbage clean up. These expenses grow and we are looking at implementing “Home Maintenance” workshops to build the skills in the community for self repairs.

Most homeowners pay for their own plumbers, window repairs, etc., we will support training community members through these types of home maintenance workshops.

SOCIAL DEVELOPMENT NEWS

NOTICE TO ALL CLIENTS ON INCOME ASSISTANCE

Please ensure that declarations and all supporting documents are in by the 15th of every month. All declarations require applicant signature and, if applicable, it must include spouse signature, job search form, hydro and phone bill (if eligible), most recent paystubs and bank statements, if required.

**** NO DECLARATION (paystubs, job search) = NO CHEQUE ****

Cheque issue is the last Wednesday of every month. Cheques are available for pick up between 9 am to noon and 1 pm to 4 pm. No calls are taken on cheque day and no one can pick up someone else's S/A cheque unless that person is seriously ill, has mobility barriers or other extenuating circumstances.

Clients who submit their documents AFTER the deadline date can pick up their cheque on the following Friday.

Clients who need to update their file or apply for S/A need to book an appointment between Tues. to Thurs.

NOTICE TO ALL EMPLOYABLE CLIENTS

It is **MANDATORY** that all employable people seek employment. According to Social Development Policy 2.2: Termination of Benefits – Refusal or abandonment of employment opportunities, refusal to participate in an appropriate training or education opportunity or rehabilitation program will result in Social Development closing your file.

Failure to show any effort in seeking employment or education opportunities such as job searching, employment workshops or upgrading - will result with your SA file being closed. Whenever a decision is made to terminate client benefits, the client has a right to appeal the decision to Aboriginal Affairs and Northern Development Canada by picking up an administrative review form from Social Development. Thank you.

Tsawout Social Development (SD) – Income Assistance Application Process

STEP 1 – OBTAIN APPLICATION FROM TSAWOUT RECEPTION TO MAKE AN APPOINTMENT.

NO APPOINTMENTS WILL BE MADE A WEEK PRIOR TO OR DURING THE WEEK OF CHEQUE ISSUE.

- Complete Social Assistance Application Package
- Identification – Adults – 2 each (1 must be a photo)
- Identification – Children - 1 each
- Verification of Income – 60 day bank statements, pay stubs, 2 most recent pay stubs, EI Income and Spousal Support
- Utility Bills – BC Hydro, phone bill, gas or oil bill
- Tenancy Agreement – Tsawout Social Housing, CMHC documents or mortgage documents
- Privately Owned Homes – proof of ownership documentation
- Tax Forms – Canada Child Benefit, Notice of Assessment
- Other Supporting Documents

STEP 2 – INTAKE APPOINTMENT

- Bring all supporting documents to your appointment
- If you have a spouse, he/she needs to be present to sign all documentation
- Employable clients are required to discuss a plan to obtain employment or have an education plan to attain further skills that will help you gain employment.
- If you are unable to seek employment, the worker will need a medical note that will temporarily excuse you from seeking employment or until you are eligible to apply for PPMB (Person with Persistent Multiple Barriers) or PWD (Person with Disability) designation.

STEP 3 – PROCESSING

- Allow up to 5-7 business days for application approval.
- Worker will notify you of your eligibility for Income Assistance.
- We understand that you are in need of help and your matters are important to us. We are doing due diligence to ensure that the process is completed in a timely manner. We appreciate your patience.

STEP 4 – YOU HAVE BEEN CONTACTED TO INFORM YOU OF YOUR ELIBILITY STATUS

- **Approved Applicants** – Will now have the responsibility to assure that all documentation (Declaration, utility bills, pay stubs, job search or any other required documents) is submitted by the 15th of each month to ensure they receive their entitlement on time. ALL clients have a responsibility.
- **Ineligible Applicants** – Varies on the situation.
- Will have an opportunity to gather missing or additional supporting documents.
- If you are eligible for EI or in receipt of EI, you will not be eligible for Income Assistance.
- You have earned income that is more than what you are eligible to receive, then you have to wait 30 days to reapply.
- If applicant does not agree with the decision, the applicant can appeal the decision – Inquire about this process with the Social Development Worker.

**** Thank you for reviewing this information. It helps the review and assessment process. Social Development can be contacted at 250-652-9101 (ext. 306).**

EMPLOYMENT NEWS



SUMMER STUDENT JOBS (x 12)

July – August 2019

Tsawout First Nation has funding for the following positions:

- 1 Summer Camp Coordinator
 - 1 Summer Camp Supervisor
 - 2 Education Assistants for Summer Camp
 - 6 Summer Camp Leaders
 - 1 Summer Camp Kitchen Aid
 - 1 Summer Camp Recreation Attendant
- ALL positions are for applicants 16 to 30 years old and MUST be in school and MUST be returning in the fall of 2019. (Please verify with a letter from Administration or Counsellor or a report card of current and 2019 intended registration.)
- Positions are 8 weeks (June 24th to August 16th)
- ALL positions are 30 hours a week, except where specified
- ALL successful applicants must attend 1 week mandatory paid training provided prior to the start of the summer camp: June 24th – 28th, Hiring Forms/Orientation, Occupational First Aid Level 1, Food Safe Level 1, and Team Building
- ALL applicants must have a social insurance number, status card and submit a Criminal Record Check at time of scheduled interview

DEADLINE FOR APPLICATIONS: JUNE 10, 2019 (4:30 PM)

Submit application to: Cathy Webster
Tsawout First Nation
7728 Tetayut Road
Saanichton, BC V8M 2E4

or send by fax or email: (250) 652-9114 or cwebster@tsawout.ca

**Preference will be given to applicants of Aboriginal ancestry
as per Section 41 of the BC Human Rights Code (self-identify).**

**** This process will be used to establish an eligibility list for 2019-20 Learning House positions. ****

EMPLOYMENT NEWS



TSAWOUT FIRST NATION EMPLOYMENT OPPORTUNITY

POSITION:	JANITORIAL-MAINTENANCE WORKER
HOURS OF WORK:	FULL-TIME (35 HOURS PER WEEK)
REPORTS TO:	JANITORIAL-MAINTENANCE COORDINATOR

POSITION SUMMARY: This is a daytime position and primary responsibilities are to provide indoor janitorial, minor repairs and maintenance for all areas including all common areas, reception/lobby, classrooms, meeting rooms, offices, hallways, stairwells, gym and kitchen. This position is also required to do set-up and tear-down for meetings/rentals.

RESPONSIBILITIES:

Janitorial:

- Mop floors, vacuum carpeted areas, dust furniture, and clean windows and window sills.
- Operate floor cleaner for gym.
- Empty waste baskets, garbage cans, recycle and compost bins and deliver to outdoor bins.
- Maintain entrance, lobby areas, including doors, handles and windows.
- Clean and disinfect sinks, counters, floors, toilets and fixtures, and spot clean walls and partitions.
- Replenish tissue, paper towels and soap dispensers.
- Maintain storage areas and ensure proper storage of cleaning supplies.
- Help maintain adequate supply of cleaning/janitorial supplies.
- Work with other staff to deep clean as required, sometimes afterhours/weekends.

Indoor Maintenance:

- Identify and address maintenance issues and minor repairs, i.e., light fixtures, wall sockets, etc.
- Check in with Reception on a daily basis regarding meeting room, gym/facility rentals or event set-up and tear-down requirements, and retrieve, set-up and return tables/chairs to storage.
- Assist with moving office furniture/equipment.

KNOWLEDGE, SKILLS AND ABILITIES:

- Certified Workplace Hazardous Materials Information System (WHMIS).
- Successful completion of a janitorial training is an asset.
- Knowledge of chemicals, products and equipment along with the ability to read/understand labels & instructions, including use and application.
- Ability to identify and use the right tools and equipment for different tasks.
- Ability to follow instructions and work independently with limited supervision.
- Strong customer service and communication skills and ability to maintain positive working relationships.
- Must be reliable, demonstrate sound work ethics and be proactive.
- Physical demands include standing, walking, bending, heavy lifting, operate cleaning equipment, moving furniture and desks.
- Criminal Record Check, TB Skin Test and annual flu shots are required.
- Confidentiality is a requirement.

DEADLINE DATE: Fri., June 7, 2019 (4:00 PM)

Submit application including references to:

Cathy Webster, Governance/HR Support Manager
Tsaowut First Nation, 7728 Tetayut Rd., Saanichton, BC V8M 2E4
or by fax or email to: (250) 652-9114 or email cwebster@tsawout.ca

Pursuant to Section 41 of the BC Human Rights Code, preference may be given to applicants of Aboriginal Ancestry.

EMPLOYMENT NEWS



TSAWOUT FIRST NATION -- LEARNING HOUSE EDUCATION ASSISTANT (2 PART-TIME, TERM POSITIONS)

JOB DESCRIPTION:

The Education Assistant is there to support the children who attend the Learning House (After School Program) through regular & cultural programming and active time. The Education Assistant will also assist the Learning House Coordinator in recruiting volunteers, seeking donations and finding alternate instructors and tutors when needed.

DAILY DUTIES INCLUDE:

- Classroom set-up and clean-up
- Plan and implement a cultural monthly calendar
- Snack room set-up, clean-up and distribution of snacks
- Meet the children when the school bus arrives
- Participate in daily activities
- Assist with literacy, math and science programs
- Assist with social issue programs
- Participate in cultural activities such as story telling, arts and crafts
- Assure all children are safe and feel safe within the program
- Assure volunteers are assigned to proper classrooms
- Supervise field trips
- Take daily attendance
- Notify parents of closures
- Communicate with parents and guardians
- For older youth, communicate with school teachers to find out where tutoring may be needed

Must provide a clear criminal record check; preference if candidate held a first aid ticket and a food safe certificate.

The purpose of the program is to promote life long learning and encourage youth to do the best they can in their academic studies. The program will also include traditional and environmental learning to encourage pride of territory and improving self-identity.

HOURS PER WEEK: 3 hours/day, 5 days/week (excluding stat holidays/office closures)

TERM OF POSITION: Sept. 3, 2019 to June 12, 2020

DEADLINE FOR APPLICATIONS: FRI., JULY 31, 2019 (4:00 PM)

Please submit a cover letter and resume and a criminal record check to:

Cathy Webster
Tsawout First Nation
7728 Tetayut Road, Saanichton, BC V8M 2E4
(fax) 250-652-9114 or (email) cwebster@tsawout.ca

Preference will be given to applicants of Aboriginal ancestry as per Section 41 of the BC Human Rights Code (self-identify).

EMPLOYMENT NEWS



TSAWOUT FIRST NATION -- LEARNING HOUSE YOUTH CULTURAL WORKER (1 PART-TIME, TERM POSITION)

JOB DESCRIPTION:

The Youth Cultural Worker/Education Assistant is there to support the children who attend the Learning House (After School Program) through regular & cultural programming and active time. The Youth Cultural Worker will also assist the Learning House Coordinator in recruiting volunteers, seeking donations and finding alternate instructors and tutors when needed.

DAILY DUTIES INCLUDE:

- Classroom set-up and clean-up
- Plan and implement a cultural monthly calendar
- Snack room set-up, clean-up and distribution of snacks
- Meet the children when the school bus arrives
- Participate in daily activities
- Assist with literacy, math and science programs
- Assist with social issue programs
- Participate in cultural activities such as story telling, arts and crafts
- Assure all children are safe and feel safe within the program
- Assure volunteers are assigned to proper classrooms
- Supervise field trips
- Take daily attendance
- Notify parents of closures
- Communicate with parents and guardians
- For older youth, communicate with school teachers to find out where tutoring may be needed

Must provide a clear criminal record check; preference if candidate held a first aid ticket and a food safe certificate.

The purpose of the program is to promote life long learning and encourage youth to do the best they can in their academic studies. The program will also include traditional and environmental learning to encourage pride of territory and improving self-identity.

HOURS PER WEEK: 2 hours/day, 5 days/week (excluding stat holidays/office closures)

TERM OF POSITION: Sept. 3, 2019 to June 12, 2020

DEADLINE FOR APPLICATIONS: FRI., JULY 31, 2019 (4:00 PM)

Please submit a cover letter and resume and a criminal record check to:

Cathy Webster
Tsawout First Nation
7728 Tetayut Road, Saanichton, BC V8M 2E4
(fax) 250-652-9114 or (email) cwebster@tsawout.ca

Preference will be given to applicants of Aboriginal ancestry as per Section 41 of the BC Human Rights Code (self-identify).

GARBAGE, COMPOST & RECYCLING DAYS

JUNE 2019						
SUN	MON	TUE	WED	THU	FRI	SAT
						1
2	3 🗑️	4	5	6	7	8
9	10 🗑️	11 ♻️ 🌱	12	13	14	15
16	17 🗑️	18	19	20	21	22
23	24 🗑️	25 ♻️ 🌱	26	27	28	29
30						

🗑️ = GARBAGE

♻️ = RECYCLING

🌱 = COMPOST

IMPORTANT NOTES

GARBAGE PICK-UP (ONCE A WEEK). If your garbage is missed or not picked up, call BFI directly at 250-652-4414

COMPOST (BI-WEEKLY). If your compost is missed or not picked up, call Refuse at 250-381-6007. If called the same day or early the next day, it is possible to have it picked up the same week if they are in the area and they will ask you to have it at the end of the driveway by 7:00 am on whichever date they advise. If not, it will have to wait until the next regular pick-up date.

RECYCLE (BI-WEEKLY). If your recycle is missed or not picked up, call Emterra at 250-385-4399. Call by 11:00 the next day and they can probably do a pick-up. If any later, it would have to wait until the next pick-up date.

Reminder that the Heavy Garbage Program has ended. Please do not leave heavy garbage on the side of the road. We continue to clean up the dumpsite on Longhouse Road from the previous years programs. Please discard your heavy garbage at local metal recycle or Hartland landfill.

TSAWOUT FACILITY RENTALS

Are you planning a party or a special event? Tsawout's Community Facility has some great spaces to hold your special gathering! Our facilities are available to both Tsawout members and the general public. Daily and hourly rates are available.

HOURLY RATES	<i>MEMBERS</i>	<i>GENERAL PUBLIC</i>
Gymnasium	\$20/HR	\$40/HR
Multi-purpose Room	\$11/HR	\$22/HR
Auditorium	\$16/HR	\$32/HR

DAILY RATES	<i>MEMBERS</i>	<i>GENERAL PUBLIC</i>
Gymnasium	\$175/DAY	\$375/DAY
Multi-purpose Room	\$105/DAY	\$210/DAY
Auditorium	\$155/DAY	\$320/DAY

Additional Information:

Catering is available upon request at an additional cost.

Projectors and projector screens are also available.

Projector: \$50

Screen: \$20

Table Cloths \$2 per table

Setup and host included in rental

Please contact Sandi Charlie for booking information.

Phone 250-652-9101 or send an email to Sandi Charlie at reception@tsawout.ca.